



Recruitment 2025/2026

Legal Services of Northern California (LSNC) is the legal aid provider for 23 counties in Northern California. Operating from eight field offices, LSNC employs more than 125 staff members, about half of whom are attorneys. Advocating for individuals and families in the areas of housing, public benefits, employment, and health care since 1956, LSNC advocates have been honored at the local, state, and national level for their significant contributions to public interest law. LSNC's mission is to "provide quality legal services that empower the poor to identify and defeat the causes and effects of poverty within their community, efficiently utilizing all available resources."

LSNC attorneys are active in their local legal communities, on state bar committees and in state and national advocacy organizations, sharing innovative advocacy tools and providing leadership in the California legal aid community. Visit www.lsnc.net/jobs for staff videos and more information.

In the fall, LSNC begins its recruitment process for third-year law students preparing to take the California Bar Examination the following summer and legal graduates participating in a judicial clerkship or public interest fellowship program. Depending upon staffing needs, LSNC may hire for any of its field offices or special projects, including its Auburn, Chico, Eureka, Redding, Sacramento, Vallejo, Woodland and Ukiah offices, through this process.

LSNC accepts applications beginning in August and continuing through mid-February, conducting initial interviews at various public interest career events and in-house between September and mid-February. LSNC extends offers on a rolling basis starting in September through the summer as positions open.

Applicants should submit via U.S. Mail, email (awilliams@lsnc.net), or through our online application system on www.lsnc.net/jobs a cover letter, résumé, writing sample, transcript and three references by February 16, 2026 to:

Amy Williams, Deputy Director
Legal Services of Northern
California

517 12th Street
Sacramento, CA 95814

LSNC IS AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER THAT VALUES THE DIVERSITY OF ITS STAFF AND SEEKS TO FOSTER A CULTURE OF INCLUSIVITY AND BELONGING. LSNC ENCOURAGES WOMEN, NON-BINARY AND TRANSGENDER PEOPLE, PEOPLE OF COLOR, PEOPLE WITH DISABILITIES, OLDER PEOPLE, AND LESBIAN, GAY, BISEXUAL, PANSEXUAL AND QUEER PEOPLE TO APPLY.

A bilingual bonus is provided for staff members who speak English and a second language commonly spoken by LSNC clients, when that second language is used in the job for which the person is employed.