LEGAL SERVICES of NORTHERN CALIFORNIA

JOB ANNOUNCEMENT
(Please Post)

Staff Attorney or Senior Staff Attorney
Ukiah, California
Full-Time
Permanent

POSITION: Staff Attorney or Senior Staff Attorney

TO APPLY: Send cover letter describing interest in the position, résumé, and three professional references (including name, title, telephone number and email) to:

Angélica Millán, Managing Attorney
Legal Services of Northern California
421 North Oak Street
Ukiah, CA 95482
amillan@lsnc.net
If sending application via email, please attach materials as a single PDF.

APPLICATION DEADLINE: September 14, 2026

START DATE: September 28, 2026

ORGANIZATION DESCRIPTION:

Founded in 1956, Legal Services of Northern California (LSNC) provides high quality civil legal assistance to people with low income, older adults and persons with disabilities in 23 northern California counties. The Ukiah Regional Office serves Lake and Mendocino counties.

RESPONSIBILITIES:

Under supervision of the managing attorney of the Ukiah Regional Office, will participate in all aspects of advocacy and litigation including, but not limited to: client interviews, factual investigation, legal research, discovery, preparation of legal documents, negotiations, trials, and appellate work in both state and federal courts; appear at administrative hearings; provide legal advice to individual clients, and general legal information to eligible community groups as well as to the public in general. Frequent travel in the counties the office serves and occasional travel in other parts of LSNC's service area.

QUALIFICATIONS

KNOWLEDGE:

Principles and procedures of litigation in state and federal courts, administrative agencies and hearing rights; substantive areas of law relevant to program/office case priorities; principles of community development and establishment of working relationships; the theories of changes in the law and how to implement strategies for developing changes; principles and procedures of legislative advocacy; the importance of written reports to management; computer research methods.

SKILLS:

Client interviewing, investigation, legal research, analytical reasoning ability, creativity, excellent English writing skills, negotiation, trial skills, appellate writing and oral argument, communication and listening skills, ability to work under stress and short time lines, ability and desire to work with/for poor people, people with disabilities and other under-served populations; ability to empathize with the client community, and the ability to do computer research.

EDUCATION/EXPERIENCE:

J.D. and a member of the California Bar or admitted in another state and willing and qualified to take the next bar exam. This is an entry-level position or higher - attorney with one (1) to three (3) years' experience working with low-income people preferred; experience with community outreach preferred; bilingual in a language spoken by client communities preferred, but not required.

SALARY: $6,250 (Legal Graduate) to $8,214 (Senior Staff Attorney Step 7) per month DOE
See LSNC's Policy on Salary Scales and Scale Placement at www.lsnc.net/jobs

BENEFITS: Legal Services of Northern California offers an excellent fringe benefit plan.

LSNC provides a bilingual bonus for employees who speak a second language, other than English, commonly spoken by clients when the second language is used on the job for which the person is employed.

LSNC IS AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER THAT VALUES THE DIVERSITY OF ITS STAFF AND SEEKS TO FOSTER A CULTURE OF INCLUSIVITY AND BELONGING. LSNC ENCOURAGES WOMEN, NON-BINARY AND TRANSGENDER PEOPLE, PEOPLE OF COLOR, PEOPLE WITH DISABILITIES, OLDER PEOPLE, AND LESBIAN, GAY, BISEXUAL, PANSEXUAL AND QUEER PEOPLE TO APPLY.