LEGAL SERVICES of NORTHERN CALIFORNIA

JOB ANNOUNCEMENT
(Please Post)

Managing Attorney
Shasta Regional Office
Full-Time/ Permanent

To Apply: Send cover letter describing interest in the position, résumé, and three professional references (including name, title, telephone number and email) to:

Julie Aguilar Rogado, Executive Director
Legal Services of Northern California
517 12th Street
Sacramento, CA 95814
jaguilar@lsnc.net
If sending application via email, please attach materials as a single PDF.

Priority Application Deadline: November 20, 2026

Preferred Start Date: December 16, 2026

Office Location: 1370 West Street, Redding, CA 96001

Organization Description
Founded in 1956, Legal Services of Northern California (LSNC) provides high quality civil legal assistance to low income individuals, older adults and persons with disabilities in 23 northern California counties. LSNC has eight field offices and several special projects. The Shasta Regional Office serves Lassen, Modoc, Shasta, Siskiyou and Tehama counties.

Responsibilities
Under the supervision of the Executive Director, provide leadership for aggressive, innovative and effective advocacy for low income people in the five-county region, and throughout northern California in collaboration with other LSNC offices.

Duties
1. Provide supervision and professional development support to advocates and support staff.
2. Engage in high quality legal representation and community engagement on priority legal issues affecting low-income persons and communities.
3. Communicate and engage with client communities, local agencies, the judiciary, and the private bar.
4. Organize and manage an effective private bar pro bono program, in coordination with the pro bono

manager.

5. Coordinate regular office case reviews, conduct staff meetings, participate in staff hiring, and ensure office morale.
6. Assure caseload control and compliance with applicable rules, regulations and funding guidelines for legal services work.
7. Participate with other LSNC managers in the management of the overall program, including participation on management committees and task forces.
8. Complete priority surveys and work plans.
9. Resolve staff, client and public grievances.
10. Ensure the financial integrity of the office and develop, administer and report on grants.

Qualifications

At least four (4) years substantial legal representation experience; litigation experience or other advocacy skills and a desire to participate in all phases of litigation, including discovery, brief writing, editing and oral advocacy, and appellate practice. Prior experience in the representation of low-income or under-served communities strongly preferred, particularly in the areas of housing, health, public benefits and civil rights. Knowledge of and experience with personnel management and budgeting, conflict resolution and legal case work supervision is desirable. Prior legal services management experience is highly desirable. J.D. and a member of the California Bar, or admitted to the Bar of another state and eligible for admission and willing to take the first bar exam after hiring.

Salary: $8,750 (Step 1) to $13,541 (Step 15) per month, DOE
See LSNC's Policy on Salary Scales and Scale Placement at www.lsnc.net/jobs

Benefits: LSNC offers a variety of benefits including employer paid health coverage for the employee, a 401(k) plan with an escalating employer match and assistance with law school loan repayment.

LSNC provides a bilingual bonus for employees who speak a second language, other than English, commonly spoken by clients when the second language is used on the job for which the person is employed.

LSNC IS AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER THAT VALUES THE DIVERSITY OF ITS STAFF AND SEEKS TO FOSTER A CULTURE OF INCLUSIVITY AND BELONGING. LSNC ENCOURAGES WOMEN, NON-BINARY AND TRANSGENDER PEOPLE, PEOPLE OF COLOR, PEOPLE WITH DISABILITIES, OLDER PEOPLE, AND LESBIAN, GAY, BISEXUAL, PANSEXUAL AND QUEER PEOPLE TO APPLY.