

# LEGAL SERVICES of NORTHERN CALIFORNIA

## Recruitment 2018/2019

**Legal Services of Northern California** (LSNC) is the legal aid provider for 23 counties in Northern California. Operating from eight field offices, LSNC employs more than 100 staff members, about half of whom are attorneys. Advocating for low income individuals and families in the areas of housing, public benefits, employment and health care since 1956, LSNC advocates have been honored at the local, state and national level for their significant contributions to public interest law. LSNC's mission is to "provide quality legal services to empower the poor and to identify and defeat the causes and effects of poverty within their community, by efficiently utilizing all available resources."

LSNC attorneys are active in their local legal communities, on state bar committees and in state and national advocate organizations, sharing innovative advocacy tools and providing leadership in the California legal aid community.

In the fall, LSNC begins its recruitment process for third-year law students preparing to take the California Bar Examination the following summer and legal graduates participating in a judicial clerkship or public interest fellowship program. Depending upon staffing needs, LSNC may hire for any of its field offices or special projects, including its Auburn, Chico, Eureka, Redding, Sacramento, Vallejo, Woodland and Ukiah offices, through this process.

LSNC accepts applications beginning in August and continuing through December, conducting initial interviews at various public interest career events and in-house between October and mid-February. Second interviews are granted to some candidates and offers are generally extended beginning in April and through the summer as positions open. Since candidates are considered on a rolling basis, the process may not conclude until after the Bar Examination.

Applicants should submit via U.S. Mail a cover letter, resumé, writing sample, transcript and three references by December 31, 2018 to:

**Amy Williams, Deputy Director**  
**Legal Services of Northern California**  
**517 12th Street**  
**Sacramento, CA 95814**

LEGAL SERVICES OF NORTHERN CALIFORNIA (LSNC) IS AN EQUAL EMPLOYMENT OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER AND ENCOURAGES WOMEN, PEOPLE OF COLOR, PEOPLE WITH DISABILITIES, OLDER PEOPLE AND LESBIAN, GAY, BISEXUAL AND TRANSGENDER PEOPLE TO APPLY.

*A bilingual bonus is provided for staff members who speak English and a second language commonly spoken by LSNC clients, when that second language is used in the job for which the person is employed.*