LEGAL SERVICES of NORTHERN CALIFORNIA

JOB ANNOUNCEMENT
(Please Post)

Staff Attorney - Contract (Expanded Access Project)
Full-Time/Temporary Position

To Apply: Send cover letter describing interest in the position, résumé, and three professional references (including name, title, telephone number and email) to:

Charlyn De Witt, Managing Attorney
Legal Services of Northern California
515 12th Street
Sacramento, CA 95814
cdewitt@lsnc.net
If sending your application via email, please attach materials as a single PDF.

Priority Application Deadline: November 20, 2026

Preferred Start Date: December 16, 2026

Preferred Office Location: Sacramento

Organization Description
Founded in 1956, Legal Services of Northern California (LSNC) provides high quality civil legal services to low income individuals, older adults, and persons with disabilities in 23 northern California counties. The mission of LSNC is "to provide quality legal services that empower the poor to identify and defeat the causes and effects of poverty within their communities." LSNC has eight field offices and several special projects, including the Expanded Access Project, which coordinates with LSNC's Western States Pension Assistance Project. LSNC values diverse perspectives and experiences, and we welcome all qualified applicants to apply.

Responsibilities
Under the supervision of the managing attorney of LSNC's Expanded Access Project, and in coordination with LSNC's Western States Pension Assistance Project staff, LSNC seeks a staff attorney to participate in all aspects of both project's advocacy and litigation efforts, including, but not limited to: client interviews, factual investigation, legal research, discovery, preparation of legal documents, negotiations, trials, and appellate work in both state and federal courts; administrative hearings; legal advice to individual clients, regional pension counseling and advocacy services, and legal education and outreach to community groups throughout the LSNC service area.

Qualifications

Knowledge: Principles and procedures of litigation in state and federal courts, administrative agencies and hearing rights; substantive areas of law relevant to program/office case priorities; principles of community development and establishment of working relationships; the theories of changes in the law and how to implement strategies for developing changes; principles and procedures of legislative advocacy; computer research methods.

Skills: Client interviewing, investigation, legal research, analytical reasoning ability, creativity, excellent English writing skills, negotiation, trial skills, appellate writing and oral argument, communication and listening skills, ability to work under stress and short time lines, ability and desire to work with/for low-income people, people with disabilities and other under-served populations; ability to empathize with the client community, and the ability to do computer research.

Education/Experience: J.D. and a member of the California Bar. This is an entry-level position or higher - attorney with one (1) to three (3) years of experience working with low-income people preferred; experience with community outreach preferred; bilingual in a language spoken by client communities preferred, but not required.

Salary: $6,500 (Staff Attorney Step 1) to $8,214 (Senior Staff Attorney Step 7) per month DOE
See LSNC's Policy on Salary Scales and Scale Placement at www.lsnc.net/jobs

Benefits: LSNC offers a variety of benefits including employer paid health coverage for the employee, a 401(k) plan with an escalating employer match and assistance with law school loan repayment.

LSNC provides a bilingual bonus for employees who speak a second language, other than English, commonly spoken by clients when the second language is used on the job for which the person is employed.

LSNC IS AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER THAT VALUES THE DIVERSITY OF ITS STAFF AND SEEKS TO FOSTER A CULTURE OF INCLUSIVITY AND BELONGING. LSNC ENCOURAGES WOMEN, NON-BINARY AND TRANSGENDER PEOPLE, PEOPLE OF COLOR, PEOPLE WITH DISABILITIES, OLDER PEOPLE, AND LESBIAN, GAY, BISEXUAL, PANSEXUAL AND QUEER PEOPLE TO APPLY.