



**JOB ANNOUNCEMENT**  
(Please Post)

**Staff Attorney (contract)**  
Butte Regional Office

**POSITION:** Staff Attorney/Legal Graduate (full-time)

**TO APPLY:** Send résumé, writing sample, and three references with telephone numbers to:

Jennifer Haffner  
Managing Attorney  
P.O. Box 3728  
Chico, 95927

**APPLICATION**

**DEADLINE:** February 1, 2018

**START DATE:** February 12, 2018

**PROGRAM DESCRIPTION:**

Founded in 1956, Legal Services of Northern California (LSNC) provides high quality civil legal assistance to the poor, seniors, and people with disabilities in 23 northern California counties.

**RESPONSIBILITIES:**

Under supervision of the managing attorney, participate in all aspects of litigation including, but not limited to: client interviews, factual investigation, legal research, discovery, preparation of legal documents, negotiations, trials, and appellate work in both state and federal courts; appear at administrative hearings; provide legal advice to individual clients, and general legal information to eligible community groups as well as to the public in general.

Executive Office:  
517 12th Street  
Sacramento, CA 95814  
P: 916.551.2150  
F: 916.551.2195  
[www.lsnc.net](http://www.lsnc.net)

A Legal Services Corporation Program 

## QUALIFICATIONS CRITERIA:

- a. Knowledge of the principles and procedures of litigation in state and federal courts, administrative agencies and hearing rights; substantive areas of law relevant to program/office case priorities; principles of community development and establishment of working relationships; the theories of changes in the law and how to implement strategies for developing changes; principles and procedures of legislative advocacy; the importance of written reports to management; computer research methods.
- b. Skills: Client interviewing, investigation, legal research, analytical reasoning ability, creativity, excellent English writing skills, negotiation, trial skills, appellate writing and oral argument, communication/listening skills, ability to work under stress and short time lines, ability and desire to work with/for poor, older adults and people with disabilities, ability to empathize with client communities, and the ability to do computer research.
- c. Language: An ability to relate to the client community being served; bilingual in English and another language commonly spoken by LSNC's client communities preferred. Spanish-speaking ability preferred, but not required.

## EDUCATION/EXPERIENCE:

J.D. and a member of the California Bar or willing and qualified to take the next bar exam. This is an entry-level position or higher - law graduate or attorney with experience working with low-income people preferred; experience with community outreach and organizing preferred.

SALARY RANGE: \$3,675-5,688/month DOE.

BENEFITS: Legal Services of Northern California offers an excellent fringe benefit plan.

## PROBATIONARY

PERIOD: 12 Months

LSNC PROVIDES A BILINGUAL BONUS FOR EMPLOYEES WHO SPEAK A SECOND LANGUAGE, OTHER THAN ENGLISH, COMMONLY SPOKEN BY CLIENTS WHEN THE SECOND LANGUAGE IS USED ON THE JOB FOR WHICH THE PERSON IS EMPLOYED.

**LSNC IS AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER AND ENCOURAGES WOMEN, PEOPLE OF COLOR, PEOPLE WITH DISABILITIES, OLDER PEOPLE, AND LESBIAN, GAY, BISEXUAL, AND TRANSGENDER PEOPLE TO APPLY.**

